URAN INDUSTRIAL PLANTS

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Revision.4

HEALTH, SAFETY AND ENVIRONMENTAL POLICY

UET URAN Group is committed to protecting the health, safety, physical and psychological well-being of its employees, subcontractors, temporary workers, clients, visitors and all persons affected by its activities, while preventing pollution and minimizing the environmental impacts of its operations and projects.

This Policy applies to UET URAN Group's offices, branches, controlled entities, project sites and all engineering, procurement, construction, installation and commissioning activities.

Success in our business requires the systematic identification of hazards and environmental aspects, assessment of risks and opportunities, and implementation of effective operational controls. Protecting people, preventing work-related injuries and ill health, conserving natural resources and protecting the environment are fundamental values of UET URAN.

We are committed to the principle:

Protect People. Protect the Environment. Work Toward Zero Harm.

UET URAN complies with applicable occupational health, safety and environmental legislation, client requirements and other obligations to which the company subscribes. Our Health, Safety and Environmental Management System is continually improved in line with the principles of ISO 45001:2018, ISO 14001:2015 and relevant international good practices.

Occupational Health and Safety

UET URAN commits to:

- Provide safe and healthy working conditions to prevent work-related injuries, occupational illnesses and loss of life.
- Identify hazards, assess occupational health and safety risks and apply the Hierarchy of Controls to eliminate hazards and reduce risks.
- Provide appropriate personal protective equipment, safe tools, equipment, facilities and working methods.
- Establish and implement effective HSE plans, procedures, permit-to-work systems and safe working practices throughout project activities.
- Identify and manage psychosocial risks, including work-related stress, fatigue, excessive workload, harassment and other factors affecting mental health and well-being.
- Ensure consultation with and active participation of employees and workers in HSE decision-making.
- Provide appropriate HSE information, training, instruction and supervision to employees and subcontractors.
- Empower employees and subcontractor personnel to stop or refuse unsafe work where there is a reasonable belief of imminent danger, without fear of retaliation.
- Promote the reporting of hazards, unsafe conditions, unsafe acts, near misses, occupational illnesses and incidents without fear of retaliation.
- Investigate incidents and near misses, identify root causes, share lessons learned and implement effective corrective actions.
- Prepare for emergencies through appropriate planning, equipment, communication, training and regular drills.

Environmental Protection and Climate Action

UET URAN commits to:

- Prevent pollution and minimize adverse environmental impacts throughout the design, procurement, construction, installation and commissioning phases of its projects.
- Measure and improve the efficient use of electricity, fuels, water, materials and other natural resources.
- Measure and progressively reduce Scope 1 and Scope 2 greenhouse gas emissions arising from controlled operations, company vehicles and purchased energy.
- Reduce emissions from operational transportation through fleet maintenance, route optimization and the evaluation of lower-emission technologies, vehicles and fuels.
- Evaluate technically and economically feasible opportunities for renewable energy procurement or generation.
- Apply the waste hierarchy by preventing and reducing waste, promoting reuse and recycling, and segregating hazardous and non-hazardous waste.
- Ensure that waste is stored, transported, recovered and disposed of through authorized service providers in accordance with applicable requirements.
- Manage chemicals and hazardous materials through appropriate selection, labeling, storage, handling, transportation and disposal and seek less hazardous alternatives where feasible.
- Prevent and respond to spills, leaks, uncontrolled releases, soil or water contamination and other environmental incidents.
- Integrate environmental considerations into project planning, procurement, method statements and operational controls.

Subcontractor and Supply Chain Management

UET URAN commits to:

- Include appropriate HSE requirements in the selection, contracting, mobilization and performance evaluation of subcontractors and relevant service providers.
- Require subcontractors and workers under UET URAN's operational control to comply with applicable legislation, client requirements and UET URAN HSE rules.
- Monitor subcontractor HSE performance through inspections, audits, reporting and corrective action follow-up.

Objectives, Monitoring and Continual Improvement

UET URAN will establish, document and periodically review measurable and time-bound HSE objectives. The company aims to:

- Maintain zero fatalities and zero major environmental incidents each year.
- Provide HSE induction before assignment to 100% of relevant employees and subcontractor personnel.
- Ensure that 100% of hazardous waste is transferred through legally authorized channels.
- Establish, by the end of 2027, a Scope 1 and Scope 2 greenhouse gas inventory covering at least 95% of relevant Group operations.
- Establish and annually review performance targets for energy consumption, greenhouse gas emissions, waste recovery, HSE training, near-miss reporting and occupational incident rates.

Performance will be monitored through inspections, audits, incident investigations and measurements. Management is responsible for providing the leadership, competent personnel, financial resources, equipment and organizational support required to implement this Policy.
This Policy will be communicated to employees and relevant external parties, made publicly available where appropriate, and reviewed periodically or following significant changes in the company's activities, risks or legal requirements.

Safety is Everyone's Responsibility.
No Job Is So Urgent That It Cannot Be Done Safely.



Chairman